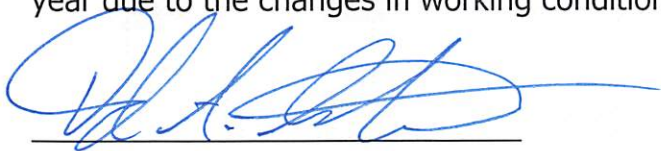


**Memo of Understanding  
Between  
Santa Rosa Education Association  
And  
Santa Rosa County School Board**

The purpose of this Memorandum of Understanding is to establish how evaluations will be utilized for the educational support bargain unit for salary purposes. The Florida Department of Education has suspended the requirement for evaluations due to COVID-19.

All SREA bargaining unit members will receive an overall rating of "Highly Effective" for their 19-20 school year evaluation as it relates to salary purposes but does not reflect the evaluation of their job performance. There will not be a job performance rating for the 2019-2020 school year due to the changes in working conditions and potential job-related duties.



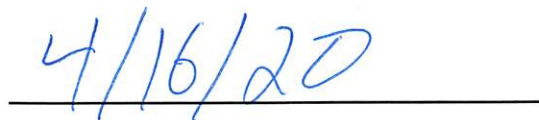
**David A. Gunter**

**Chief Negotiator for the Board**



**Dawn Stone**

**President of SREA**



**Date**



**Date**