

PART IV

GENDER EQUITY IN ATHLETICS

District: Santa Rosa

Athletic Compliance Verification Form

1. Sports and levels of competition effectively accommodate the interests and abilities of members of both sexes. [Section 1000.05(3)(d)(1), F.S.; Rule 6A-19.004(2), FAC; Title IX: 106.41(c)(1)]

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IN COMPLIANCE

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NOT IN COMPLIANCE

2. Equipment and supplies are provided equitably to female and male teams. [Section 1000.05(3)(d)(2), F.S.; Rule 6A-19.004(4), FAC; Title IX: 106.41(c)(2)]

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IN COMPLIANCE

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NOT IN COMPLIANCE

1. Scheduling of games and practice times provide equal opportunities. [Section 1000.05(3)(d)(3), F.S.; Rule 6A-19.004(5), FAC; Title IX: 106.41(c)(3)]

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IN COMPLIANCE

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NOT IN COMPLIANCE

4. Travel and Per Diem allowances are provided for athletes in an equitable manner. [Section 1000.05(3)(d)(4), F.S.; Rule 6A-19.004(6), FAC; Title IX: 106(c)(4)]

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IN COMPLIANCE

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NOT IN COMPLIANCE

2. Opportunities to receive coaching are provided in an equitable manner. [Section 1000.05(3)(d)(5), F.S.; Rule 6A-19.004(7), FAC; Title IX: 106.41(c)(5)]

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IN COMPLIANCE

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NOT IN COMPLIANCE

6. Locker rooms, practice facilities and competitive facilities are of comparable quality for male and female teams. [Section 1000.05(3)(d)(7), F.S.; Rule 6A-19.004(8), FAC; Title IX: 106.41(c)(7)]

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IN COMPLIANCE

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NOT IN COMPLIANCE

7. Medical and training facilities and services, including insurance, are provided in an equitable manner. [Section 1000.05(3)(d)(8), F.S.; Rule 6A-19.004(9), FAC; Title IX: 106.41 (c)(8)]

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IN COMPLIANCE

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NOT IN COMPLIANCE

8. Publicity and promotion of male and female teams support equal opportunity. [Section 1000.05(3)(d)(10), F.S.; Rule 6A-19.004(10), FAC; Title IX: 106.41(c)(10)]

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IN COMPLIANCE

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NOT IN COMPLIANCE

9. Support services are equitable for male and female teams. [Rule 6A-19.004(11), FAC; Title IX: 106.41(a)]

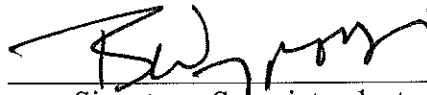
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IN COMPLIANCE

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NOT IN COMPLIANCE

I hereby verify that the district is in compliance with the identified components of our athletics program, as required by Title IX and the Florida Educational Equity Act.



Signature, Superintendent



Date

MONITORING FORMS

Component I: NOTE: OCR defines a participant as anyone who (1) participated in competition or (2) participated with the team and was eligible for competition but did not play. Participation is determined as of the date of the first competitive event for the sport.

| School: Central School | Number of Participants | | | | Number of Participants | | |
|---|------------------------|------------|-------------|---|------------------------|------------|-------------|
| Varsity Teams | Males | Females | Total | JV, Freshman, B-teams | Males | Females | Total |
| Baseball | 13 | 0 | 13 | Baseball | 10 | 0 | 10 |
| Basketball | 10 | 8 | 18 | Basketball | 16 | 9 | 25 |
| Cross Country | 15 | 6 | 21 | Cross Country | — | — | — |
| Flag Football/ Football | — | — | — | Flag Football/ Football | — | — | — |
| Golf | 6 | 0 | 6 | Golf | — | — | — |
| Soccer | — | — | — | Soccer | — | — | — |
| Softball | 0 | 12 | 12 | Softball | 0 | 13 | 13 |
| Swimming/Diving | — | — | — | Swimming/Diving | — | — | — |
| Tennis | — | — | — | Tennis | — | — | — |
| Track and Field | 13 | 10 | 23 | Track and Field | — | — | — |
| Volleyball | 0 | 9 | 9 | Volleyball | 0 | 10 | 10 |
| Wrestling | — | — | — | Wrestling | — | — | — |
| Weightlifting | — | — | — | Weightlifting | — | — | — |
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| | | | | | | | |
| | | | | | | | |
| Total Varsity Participants | 57 | 45 | 102 | Total JV Participants | 21 | 32 | 58 |
| % of Varsity Participants | 56 | 44 | 100% | % of JV Participants | 45 | 55 | 100% |
| Total Student Enrollment by Gender 2011-12 | 1167 | 131 | 298 | Total Student Enrollment by Gender 2011-12 | 1167 | 131 | 298 |
| % Student Enrollment by Gender 2011-12 | 56 | 44 | 100% | % Student Enrollment by Gender 2011-12 | 56 | 44 | 100% |

This form must be submitted for each school. Be sure to fill-in the enrollment data. The total percentage of male and female student enrollment should equal 100%.

MONITORING FORMS

Component 1: NOTE: OCR defines a participant as anyone who (1) participated in competition or (2) participated with the team and was eligible for competition but did not play. Participation is determined as of the date of the first competitive event for the sport.

| School: <u>Gulf Breeze HS</u> Number of Participants | | | | Number of Participants | | | |
|--|-------|---------|-------|---|-------|---------|-------|
| Varsity Teams | Males | Females | Total | JV, Freshman, B-teams | Males | Females | Total |
| Baseball | 15 | 0 | 15 | Baseball | 19 | 0 | 19 |
| Basketball | 11 | 10 | 21 | Basketball | 20 | 15 | 35 |
| Cross Country | 12 | 20 | 32 | Cross Country | 5 | 15 | 20 |
| Flag Football/ Football | 38 | 0 | 38 | Flag Football/ Football | 50 | 0 | 50 |
| Golf | 9 | 10 | 19 | Golf | 0 | 0 | 0 |
| Soccer | 18 | 25 | 43 | Soccer | 18 | 24 | 32 |
| Softball | 0 | 15 | 15 | Softball | 0 | 15 | 15 |
| Swimming/Diving | 15 | 25 | 40 | Swimming/Diving | 0 | 0 | 0 |
| Tennis | 11 | 11 | 22 | Tennis | 0 | 0 | 0 |
| Track and Field | 18 | 15 | 33 | Track and Field | 10 | 20 | 30 |
| Volleyball | 0 | 12 | 12 | Volleyball | 0 | 22 | 22 |
| Wrestling | 15 | 1 | 16 | Wrestling | 10 | 0 | 10 |
| Weightlifting | 12 | 22 | 34 | Weightlifting | 5 | 15 | 20 |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| Total Varsity Participants | 174 | 166 | 340 | Total JV Participants | 137 | 126 | 263 |
| % of Varsity Participants | 51% | 49% | 100% | % of JV Participants | 52% | 48% | 100% |
| Total Student Enrollment by Gender 2011-12 | 766 | 686 | 1,452 | Total Student Enrollment by Gender 2011-12 | 766 | 686 | 1,452 |
| % Student Enrollment by Gender 2011-12 | 52% | 48% | 100% | % Student Enrollment by Gender 2011-12 | 52% | 48% | 100% |

This form must be submitted for each school. Be sure to fill-in the enrollment data. The total percentage of male and female student enrollment should equal 100%.

MONITORING FORMS

Component I: NOTE: OCR defines a participant as anyone who (1) participated in competition or (2) participated with the team and was eligible for competition but did not play. Participation is determined as of the date of the first competitive event for the sport.

| School: Jay High School | Number of Participants | | | | Number of Participants | | |
|---|------------------------|---------|-------|---|------------------------|---------|-------|
| Varsity Teams | Males | Females | Total | JV, Freshman, B-I teams | Males | Females | Total |
| Baseball | 13 | | 13 | Baseball | 10 | | 10 |
| Basketball | 10 | 14 | 24 | Basketball | 10 | 12 | 22 |
| Cross Country | 3 | 12 | 15 | Cross Country | | 4 | 4 |
| Flag Football/ Football | 32 | | 32 | Flag Football/ Football | 24 | | 24 |
| Golf | | | | Golf | | | |
| Soccer | | | | Soccer | | | |
| Softball | | 16 | 16 | Softball | | 12 | 12 |
| Swimming/Diving | | | | Swimming/Diving | | | |
| Tennis | 8 | 16 | 24 | Tennis | | | |
| Track and Field | 22 | 38 | 60 | Track and Field | | | |
| Volleyball | | 13 | 13 | Volleyball | | 11 | 11 |
| Wrestling | | | | Wrestling | | | |
| Weightlifting | 13 | 20 | 33 | Weightlifting | | | |
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| | | | | | | | |
| | | | | | | | |
| Total Varsity Participants | 101 | 129 | 230 | Total JV Participants | 44 | 39 | 83 |
| % of Varsity Participants | 44 | 56 | 100% | % of JV Participants | 53 | 46 | 100% |
| Total Student Enrollment by Gender 2011-12 | 119 | 134 | 253 | Total Student Enrollment by Gender 2011-12 | 85 | 81 | 166 |
| % Student Enrollment by Gender 2011-12 | 47 | 53 | 100% | % Student Enrollment by Gender 2011-12 | 51 | 49 | 100% |

This form must be submitted for each school. Be sure to fill-in the enrollment data. The total percentage of male and female student enrollment should equal 100%.

MONITORING FORMS

Component 1: NOTE: OCR defines a participant as anyone who (1) participated in competition or (2) participated with the team and was eligible for competition but did not play. Participation is determined as of the date of the first competitive event for the sport.

| School: <u>Milton High</u> | Number of Participants | | | | Number of Participants | | |
|---|------------------------|---------|-------|---|------------------------|---------|-------|
| Varsity Teams | Males | Females | Total | JV, Freshman, B-teams | Males | Females | Total |
| Baseball | 14 | | 14 | Baseball | 26 | | 26 |
| Basketball | 12 | 12 | 24 | Basketball | 25 | 20 | 45 |
| Cross Country | 12 | 40 | 52 | Cross Country | | | |
| Flag Football/ Football | 40 | | 40 | Flag Football/ Football | 70 | | 70 |
| Golf | 6 | 7 | 13 | Golf | | | |
| Soccer | 15 | 16 | 31 | Soccer | 18 | 17 | 35 |
| Softball | | 15 | 15 | Softball | | 25 | 25 |
| Swimming/Diving | 9 | 9 | 18 | Swimming/Diving | | | |
| Tennis | 8 | 9 | 17 | Tennis | | | |
| Track and Field | 25 | 35 | 60 | Track and Field | | | |
| Volleyball | 14 | | 14 | Volleyball | | 14 | 14 |
| Wrestling | 19 | | 19 | Wrestling | | | |
| Weightlifting | 15 | 20 | 35 | Weightlifting | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| Total Varsity Participants | 189 | 163 | 352 | Total JV Participants | 139 | 76 | 215 |
| % of Varsity Participants | 54% | 46% | 100% | % of JV Participants | 65% | 35% | 100% |
| Total Student Enrollment by Gender 2011-12 | 832 | 827 | 1659 | Total Student Enrollment by Gender 2011-12 | 832 | 827 | 1659 |
| % Student Enrollment by Gender 2011-12 | 50.1 | 49.9 | 100% | % Student Enrollment by Gender 2011-12 | 50.1 | 49.9 | 100% |

This form must be submitted for each school. Be sure to fill-in the enrollment data. The total percentage of male and female student enrollment should equal 100%.

MONITORING FORMS

Component 1: NOTE: OCR defines a participant as anyone who (1) participated in competition or (2) participated with the team and was eligible for competition but did not play. Participation is determined as of the date of the first competitive event for the sport.

| School: Navarre High | Number of Participants | | | | Number of Participants | | |
|---|------------------------|---------|-------|---|------------------------|---------|-------|
| Varsity Teams | Males | Females | Total | JV, Freshman, B-teams | Males | Females | Total |
| Baseball | 18 | 0 | 18 | Baseball | 26 | 0 | 26 |
| Basketball | 13 | 12 | 25 | Basketball | 25 | 13 | 38 |
| Cross Country | 10 | 30 | 40 | Cross Country | 11 | 25 | 36 |
| Flag Football/ Football | 75 | 0 | 75 | Flag Football/ Football | 44 | 0 | 44 |
| Golf | 7 | 8 | 15 | Golf | 0 | 0 | 0 |
| Soccer | 18 | 23 | 41 | Soccer | 18 | 22 | 40 |
| Softball | 0 | 17 | 17 | Softball | 0 | 17 | 17 |
| Swimming/Diving | 8 | 25 | 33 | Swimming/Diving | 7 | 11 | 18 |
| Tennis | 6 | 7 | 13 | Tennis | 0 | 7 | 7 |
| Track and Field | 39 | 40 | 79 | Track and Field | 42 | 44 | 86 |
| Volleyball | 0 | 18 | 18 | Volleyball | 0 | 18 | 18 |
| Wrestling | 0 | 0 | 0 | Wrestling | 0 | 0 | 0 |
| Weightlifting | 14 | 32 | 46 | Weightlifting | 15 | 20 | 35 |
| | | | | | | | |
| Total Varsity Participants | 208 | 212 | 420 | Total JV Participants | 188 | 177 | 365 |
| % of Varsity Participants | 49.5% | 50.5% | 100% | % of JV Participants | 51.5% | 48.5% | 100% |
| Total Student Enrollment By Gender 2011-12 | 963 | 908 | 1871 | Total Student Enrollment By Gender 2011-12 | 963 | 908 | 1871 |
| % Student Enrollment By Gender 2012 | 51.5% | 48.5% | 100% | % Student Enrollment By Gender 2012 | 51.5% | 48.5% | 100% |

This form must be submitted for each school with a competition schedule for each sport listed.

Pace High

MONITORING FORMS

Component 1: NOTE: OCR defines a participant as anyone who (1) participated in competition or (2) participated with the team and was eligible for competition but did not play. Participation is determined as of the date of the first competitive event for the sport.

| School: Pace High | Number of Participants | | | | Number of Participants | | |
|---|------------------------|------------|-------------|---|------------------------|------------|-------------|
| Varsity Teams | Males | Females | Total | JV, Freshman, B-teams | Males | Females | Total |
| Baseball | 19 | | | Baseball | 29 | | |
| Basketball | 12 | 17 | | Basketball | 24 | 22 | |
| Cross Country | 25 | 32 | | Cross Country | | | |
| Flag Football/ Football | 74 | | | Flag Football/ Football | 121 | | |
| Golf | 13 | 6 | | Golf | | | |
| Soccer | 20 | 18 | | Soccer | 21 | 19 | |
| Softball | | 16 | | Softball | | 26 | |
| Swimming/Diving | 15 | 9 | | Swimming/Diving | | | |
| Tennis | 9 | 10 | | Tennis | | | |
| Track and Field | 81 | 79 | | Track and Field | | | |
| Volleyball | | 13 | | Volleyball | | 25 | |
| Wrestling | 35 | | | Wrestling | | | |
| Weightlifting | 15 | 44 | | Weightlifting | | 57 | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| Total Varsity Participants | 318 | 244 | 562 | Total JV Participants | 195 | 149 | 344 |
| % of Varsity Participants | 54 | 44 | 100% | % of JV Participants | 56 | 44 | 100% |
| Total Student Enrollment by Gender 2011-12 | 893 | 894 | 1787 | Total Student Enrollment by Gender 2011-12 | 893 | 894 | 1787 |
| % Student Enrollment by Gender 2011-12 | 50 | 50 | 100% | % Student Enrollment by Gender 2011-12 | 50 | 50 | 100% |

This form must be submitted for each school. Be sure to fill-in the enrollment data. The total percentage of male and female student enrollment should equal 100%.

**PART IV
GENDER EQUITY IN ATHLETICS**

District: Santa Rosa

School Name: Gulf Breeze High

Gender Equity in Athletics Corrective Action Plan

| (1) Gender Equity in Athletics Component | (2) Planned Actions To Address Deficiencies Found in Athletics | (3) Responsible Person(s) and Contact Information | (4) Timelines |
|---|--|---|------------------|
| | | | |

We hereby verify that the above corrective action plan will be implemented to bring the institution into compliance within the time frame indicated in the Plan.

Jason W. Wicks
Signature, Principal

BSW [Signature]
Signature, Superintendent

6/26/12
Date

7/9/12
Date

PART IV GENDER EQUITY IN ATHLETICS

District: Santa Rosa

School Name: Jay High School

Gender Equity in Athletics Corrective Action Plan

| (1) Gender Equity in Athletics <u>Component</u> | (2) Planned Actions To Address Deficiencies Found in Athletics | (3) Responsible Person(s) and Contact Information | (4) Timelines |
|---|--|---|------------------|
| Component #1: The percentage of females and males participating in Varsity and Junior Varsity Sports is to equal the percentage of males and females attending school. | The Athletic Director will continue to promote available opportunities for both male and female students prior to Fall, Winter, and Spring seasons in an effect to recruit new participants. | Brad Marcilliat Principal Lance Youngblood Athletic Director (850) 675-4507 | 07/12-03/13 |
| | The Athletic Director will continue to make visits to feeder middle schools during the Spring Registration each year to promote opportunities for both male and female students. | Brad Marcilliat Principal Lance Youngblood Athletic Director (850) 675-4507 | 07/12-03/13 |

We hereby verify that the above corrective action plan will be implemented to bring the institution into compliance within the time frame indicated in the Plan.

Brad Marcilliat
Signature, Principal

6/26/12
Date

[Signature]
Signature, Superintendent

7/09/12
Date

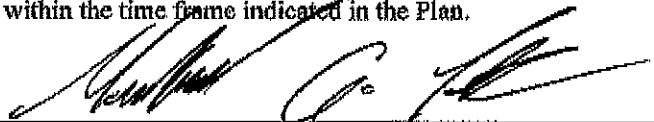
PART IV GENDER EQUITY IN ATHLETICS

District: Santa RosaSchool Name: Milton High School

Gender Equity in Athletics Corrective Action Plan

| (1) Gender Equity in Athletics Component | (2) Planned Actions To Address Deficiencies Found in Athletics | (3) Responsible Person(s) and Contact Information | (4) Timelines |
|---|--|--|------------------|
| To increase female participation | <p>*Increase female participation in Girls Weightlifting by including our cheerleaders on the weight team.</p> <p>*Increase female participation in swimming and tennis by offering a summer camp.</p> <p>*Increase summer school offerings for female minor sports.</p> | <p>Michael Thorpe, Principal; Thorpe@mail.santarosa. k12.fl.us 850-983-5600</p> <p>Murry Rutledge, A.D. rutledgem@mail.santarosa. k12.fl.us 850-983-5600</p> | 6/7/13 |

We hereby verify that the above corrective action plan will be implemented to bring the institution into compliance within the time frame indicated in the Plan.



Signature, Principal



Signature, Superintendent



Date



Date

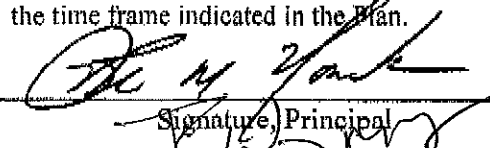
PART IV GENDER EQUITY IN ATHLETICS

District: **Santa Rosa**School Name: **Navarre High School**

Gender Equity in Athletics Corrective Action Plan

| (1) Gender Equity in Athletics Component | (2) Planned Actions To Address Deficiencies Found in Athletics | (3) Responsible Person(s) and Contact Information | (4) Timelines |
|--|---|--|------------------|
| <u>Component #1</u> The percentage of females participating in varsity and junior varsity sports must be substantially proportionate to the actual percentage of females attending the school | The Athletic Director will continue to actively promote available athletic opportunities for female students prior to the fall, winter and spring seasons in an effort to recruit new participants. | Brian Noack-Principal Scott Murphy-Athletic Director (850)-936-6080 | 7/12-3/13 |
| | The Athletic Director will continue to make visits to feeder middle schools during the spring registration each year to promote athletic opportunities for female students. | Brian Noack-Principal Scott Murphy-Athletic Director (850)-936-6080 | 7/12-6/13 |
| | Each school will continue to offer as many athletic opportunities for female students as viable with available participants. New female sports will be added if feasible. | Brian Noack-Principal Scott Murphy-Athletic Director (850)-936-6080 | 7/12-6/13 |
| | The Athletic Director will continue to identify a group of female athletes who will participate in on-going recruitment efforts at feeder middle schools. | Brian Noack-Principal Scott Murphy-Athletic Director (850)-936-6080 | 7/12-6/13 |
| | The Athletic Director will utilize Freshmen Orientation Day as a vehicle to promote female athletics. | | 8/12 |

We hereby verify that the above corrective action plan will be implemented to bring the institution into compliance within the time frame indicated in the Plan.


 Signature, Principal


 Signature, Superintendent


 Date

Date

**Gender Equity in Athletics
Corrective Action Plan
Pace High School
School Year 2012-13**

Purpose

The purpose of this corrective action plan is to progress Pace High School toward gender equity compliance in both varsity and junior varsity athletics as stated in Title IX of the Education Amendments of 1972.

Goal

The goal will be to bring the percentage of females participating in varsity and junior varsity athletics to within 5% of male participating in varsity and junior varsity athletics, relative to total student body.

Action Plan

In accordance with Title IX of the Education Amendment of 1972, the following actions will be taken:

1. Preceding each sport season (fall, winter, spring) the Athletic Director will promote and recruit female athletes through the following actions:
 - a. ITV announcements.
 - b. ITV guest appearance by current Pace High female athletes and coaches.
 - c. written daily announcements.

Action Plan #1 will be verified by a log of efforts signed by the Athletic Director and Principal.

2. The Athletic Director will carry a contingent of PHS female athletes to Avalon Middle School and Sims Middle School during Spring registration. The purpose of the visit to eighth graders will be to show athletic opportunities to females entering Pace High in the Fall.

Action Plan #2 will be verified by a log of visits and visitors to the above mentioned middle schools; signed by Athletic Director and Principal.

3. Pace High School, despite current coaching supplement cutbacks, will continue to offer as many sports for females as is safely and prudently feasible.

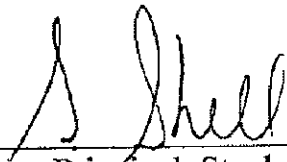
Action Plan #3 will be verified by a list of all sports opportunities available to female participants.

4. The Athletic Director will use the female members of Pace High Athletic council to help recruit, promote, and increase female athletes. The Athletic Council meets monthly; the females of that group will meet 30 minutes earlier to discuss ways to increase athletic participation by females.

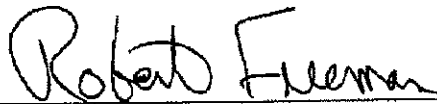
Action Plan #4 will be verified by a posting of female athletic council members and a list of their efforts; signed by the Athletic Director and Principal.

5. Pace High will continue on search for quality female coaches feeling that female coaches will serve as positive female role models, thus increasing female participation.

Action Plan #5 We have hired two new head female coaches.



Principal, Stephen Shell



Athletic Director, Robert Freeman



7/9/12