



# Santa Rosa County School District

Recruitment and Retention Committee Update

February, 2017

## Committee Members:

Carol Boston, Rhonda Chavers, Monica Garcia, Beth Mosley, Tonya LeeksShepherd, Liz West and Lori Ziegler

### November 30th: First Committee Meeting

- Brainstorming session regarding ideas for Recruiting New Teachers and Retaining Current Teachers
- Created Spreadsheet with ideas, costs and comments from the committee
- Presented information to Mr. Wyrosdick for consideration

### January 31, 2017: Met with Mr. Wyrosdick to move forward with a Teacher Hiring Event

### February 7, 2017: Recruitment and Retention Meeting

- Reviewed status of Teacher Hiring Event
- Discussed resources needed, media outlets, donations, community contacts, etc.



### February 14, 2017: Current Status of Teacher Hiring Event

- Registration created through EventBrite
- Date March 11, 2017 9:00-12:00 at Holley Navarre Intermediate School
- Media Contacted
- Interview with Sue Straughn on Dayside on March 6
- Facebook, Twitter, Websites have advertised event throughout the district
- Chambers of Commerce Contacted and are Advertising
- ALL Colleges and Universities within a 300 mile radius have been contacted and are sharing our flyer and registration information
- Local real estate agents to attend with special offers for teachers
- Several business offering to donate door prizes, and items for welcome package

### February 14, 2017: Current Status of Teacher Hiring Event

- Certification Specialist will be available for questions
- COW has been approved for us to use for helping applicants complete the online application
- Sodexo will supply cookies for refreshments
- ABM has been contacted for clean-up afterwards
- Risk Management will attend to answer benefit questions
- EscaRosa contacted to help with advertising
- Directors will be available as well as principals for interviewing
- We would like permission to offer up to 50 Pre-Contract Binders
- Current and former Teachers of the Year Contacted to answer questions
- Additional work on decorations, details, refreshments are ongoing



# SANTA ROSA COUNTY SCHOOL DISTRICT

A Tradition of Excellence

## TEACHING SPOTS AND FLIP FLOPS A TEACHER HIRING EVENT

As you travel to your spring break destination, stop by and visit us and find out how you can work where others come to vacation!



### WHY SANTA ROSA COUNTY?

- \*Consistently one of the top 5 performing School Districts in Florida
  - \*Internationally recognized STEAM district by Discovery Education
  - \*Exceptional opportunities for professional development
  - \*Exceptional community and parent involvement
  - \*Bonus potential along with performance pay
  - \*Competitive salary and benefits
  - \*Solid Mentoring Program
  - \*No Florida state income tax
  - \*Innovative technology
  - \*Student Centered
  - \*Multiple Academic Academies
  - Aeronautics, Biotechnology, Construction, Cybersecurity, Health and Medical Professions, Marine Science, Pharmacy and Robotics are just a few
- Contracts offered on the spot!!!  
Check out our district website [www.srsd.net](http://www.srsd.net)  
And <http://k12newsresources.weebly.com> for hiring information

Anyone interested in securing a teaching position for the 2017-18 school year.

### WHO?

March 11, 2017, 9:00-12:00

### WHERE?

Holley Navarre Intermediate School  
1936 Navarre School Road  
Navarre, FL 32566

### WHAT TO BRING?

Business casual attire, bring copies of your resume, transcript, and teaching certificate if you have it!

### HOW?

Register for this event at  
<https://www.eventbrite.com/e/teaching-spots-and-flip-flops-tickets-31644900750>

Come see why so many choose to teach in and make SRC their home!

### Other On-Site Assistance and Information:

- \*Assist with benefit questions, application process, and salary placement
- \*Certification questions answered
- \*Become eligible for hire with a non-teaching degree

