



Santa Rosa County District Schools in Partnership with Durham School Services



AGENDA

- Staffing
- Safety
- Going Forward

DURHAM'S MESSAGE TO PARENTS AND THE COMMUNITY:

Durham's priority is getting your children to school:

- 1. Safely**
- 2. On-Time**
- 3. Ready to Learn.**

Staffing

- Central Florida school districts need more bus drivers;
Orlando Sentinel
- School bus driver shortage in the Tampa Bay area.
Hillsborough County still has 100 open driver positions.
Tampa Bay Times
- Bus driver shortage challenges Manatee District.
Bay News
- Bus driver shortage felt nationally

Staffing

- 203 drivers for 196 routes: 104%
 - 2 drivers on LOA
- Augmentation
 - TN
 - LA
 - GA
- South End Shortage

Staffing

- Incentivized employees
 - \$1,000 referral bonus
- Raise to current employees
- Raised starting wage for new employees
- Expanded benefits
 - FT for PT. Medical, Dental, Vision, & 401K
- Recruit, Recruit, Recruit

Safety

- Perform a proper Bus Stop for Pick-Up
- Survey the area
- Actuate lights in sequence
- Set parking brake

Safety



Safety

- Before this week slips away from me, I wanted to send a word about the driver of ### Tondra Allender.
- This week there was an accident involving this bus.
- The bus was hit from behind by someone not paying attention.
- Fortunately, no one was injured.
- When I arrived on scene, Tondra was taking care of the two students and the aid that were on the bus making sure they weren't cold, that they had their stuff off the bus, etc.
- She acted with such character and compassion.
- As we talked, I learned that she starts her day at Pace High at 4:30 a.m. and drives to Holt to pick up one Sims student before coming back to this area to run the rest of her route.
- How she manages to be so upbeat and welcoming that early in the morning amazes me.

Emily Donalson, Principal
T.L Sims Middle School

Safety

- To date we've had 11 at fault accidents in 2016
- In 2015 we had a record low 15 accidents
- We may do better this year.
- Down from 53 in 2013

Going Forward

- Fill the bus driver seats with quality drivers
- Maintain a Superior Safety Standard
 - Driver and maintenance centric
- Provide SRCDS a quality transportation service



Questions?

