



Conni L. Carnley
Asst. Superintendent/Human Resources
5086 Canal Street Milton, Florida 32570-6706

Phone: 850/983-5030
Facsimile: 850/983-5039
E-mail: CarnleyC@santarosa.k12.fl.us

ADMINISTRATIVE
Human Resource Board Agenda
April 21, 2016

MEMORANDUM

TO: Mr. Tim Wyrosdick, Superintendent of Schools
FROM: Conni L. Carnley, Assistant Superintendent for Human Resources
RE: Human Resource Items for Administrative Agenda of School Board

The following personnel items are submitted for your recommendation and the approval of the School Board of Santa Rosa County:

I. PERSONNEL RECOMMENDATIONS:

A. RETIREMENTS:

1. Ammons, Mara, Teacher, Literacy Department, effective 07-01-16 (last day in paid status 06-03-16) [DROP exit]
2. Auerbach, Kim, Teacher, King Middle, effective 06-01-16 (last day in paid status 05-31-16) [DROP exit]
3. Cone, Paula, Academic Intervention Specialist, East Milton Elementary, effective 06-01-16 (last day in paid status 05-31-16) [DROP exit]
4. DeGuzman, Nora, Child Development Associate, T. R. Jackson Pre-K, effective 06-01-16 (last day in paid status 05-31-16) [DROP exit]
5. Denmon, Celeste, Speech Therapist, ESE Department, effective 06-01-16 (last day in paid status 05-31-16) [DROP exit]
6. Dixon, Vicki, Teacher, Pea Ridge Elementary, effective 06-01-16 (last day in paid status 05-31-16) [DROP exit]
7. Floyd, Alicia, Teacher, Jay Elementary, effective 06-01-16 (last day in paid status 05-31-16) [DROP exit]
8. Garrison, Cathy, Clerical Data II, East Milton Elementary, effective 04-01-16 (last day in paid status 03-29-16)
9. Hewatt, Martha, School Counselor, Holley Navarre Middle, effective 06-01-16 (last day in paid status 05-06-16) [DROP exit]
10. Howard, Mary, Teacher, Holley Navarre Middle, effective 09-01-16 (last day in paid status 08-08-16) [DROP exit]
11. Laucella, Helen, Teacher, Gulf Breeze Elementary, effective 07-01-16 (last day in paid status 06-03-16) [DROP exit]
12. Locklin, Jr., Burton, Teacher, Gulf Breeze Middle, effective 07-01-16 (last day in paid status 06-03-16) [DROP exit]
13. Morris, Janet, Teacher, Pace High, effective 06-01-16 (last day in paid status 05-31-16) [DROP exit]
14. Robinson, Barbara, Teacher, Literacy Department, effective 06-01-16 (last day in paid status 05-31-16) [DROP exit]
15. Smith, Robert, Teacher, Gulf Breeze Middle, effective 06-01-16 (last day in paid status 05-31-16) [DROP exit]
16. Snowden, Linda, Teacher, Pea Ridge Elementary, effective 06-01-16 (last day in paid status 05-31-16) [DROP exit]
17. Taylor, Charleen, Secretary III, East Milton Elementary, effective 06-01-16 (last day in paid status 05-31-16) [DROP exit]
18. Vickers, Sam, Teacher, Pace High, effective 06-01-16 (last day in paid status 05-31-16) [DROP exit]
19. Wade, Elizabeth, Teacher, Jay Elementary, effective 06-01-16 (last day in paid status 05-31-16) [DROP exit]

DEFERRED RETIREMENT OPTION PROGRAM:

1. Andrews, Linda, ESE Program Facilitator, BAC, effective 03-01-16
2. Fagan, Julie, Teacher, Navarre High, effective 01-01-16
3. Lupkowski, Jeanmarie, Teacher, Chumuckla Elementary, effective 07-01-16
4. Rhodes, Carolyn, Teacher, Russell Elementary, effective 03-01-16
5. Wells, Jennifer, Teacher, Holley Navarre Middle, effective 07-01-16

B. RESIGNATIONS:

1. Crawford, Patricia, Paraprofessional IW, Holley Nav. Intermediate, effective 04-18-16 (last day in paid status 04-15-16)
2. Cunningham, Kasey, Paraprofessional IW, King Middle, effective 04-12-16 (last day in paid status 04-11-16)
3. Godwin, Douglas, Teacher, Gulf Breeze High, effective 04-04-16 (last day in paid status 04-01-16)
4. Henry, Shelly, Teacher, Gulf Breeze Middle, effective 03-30-16 (last day in paid status 06-02-15)
5. Jewell, Carri, Paraprofessional I, West Navarre Int., effective 04-11-16 (last day in paid status 04-08-16)
6. Prater, Elizabeth, Teacher Asst I, TR Jackson Pre-K, effective 06-04-16 (last day in paid status 06-03-16)
7. Shuter, Marcia, Paraprofessional IW, West Navarre Int., effective 04-11-16 (last day in paid status 04-08-16)
8. Smith, Lindsay P., Teacher, Oriole Beach Elem., effective 03-30-16 (last day in paid status 08-25-15)
9. Thomas, Erika Shae, Paraprofessional IW, Gulf Breeze High, effective 06-04-16 (last day in paid status 06-03-16)

INVOLUNTARY TERMINATIONS:

1. Stark, Thomas, Interim Teacher, Oriole Beach Elementary, effective 04-01-16 (last day in paid status 03-31-16)
2. Sunday, Jimmie, Paraprofessional IW, Oriole Beach Elementary, effective 03-18-16 (last day in paid status 03-17-16)

C. APPOINTMENTS:**1. INSTRUCTIONAL**

| <u>NAME</u> | <u>SCHOOL</u> | <u>AREA</u> | <u>CERTIFICATIONS</u> | <u>EFF. DATE</u> |
|--|--------------------|-------------|--------------------------------------|------------------|
| 1. Barnes, Debra | Dixon Primary | Elem. Ed | Elem. Ed 1-6/ESOL/ ESE K-12 | 03-29-16 |
| 2. Droogsma, Jamie | Navarre High | Math | *Math 6-12 | 03-30-16 |
| 3. Lambert, Jenifer (Former Ed Support) | Pace High | Science | *Chemistry 6-12 | 03-17-16 |
| 4. LaPonte, Laura | Pace High | English | *English 6-12 | 03-28-16 |
| 5. Marlow, Leah | West Navarre Int. | Art | Art K-12 | 04-01-16 |
| 6. Patee, Jordan | Holley Nav. Prim. | Elem. Ed. | *Elem. Ed. K-6/ESE K-12 | 03-09-16 |
| 7. Smedley, Meagan (Interim for Carri Gann) | Dixon Intermediate | Elem. Ed | Elem. Ed/ESE | 03-07-16 |
| 8. Williams, Danielle (Interim for Rena Lewallen) | Pea Ridge Elem. | Elem. Ed. | Elem. Ed. K-6/ESOL & Reading End. | 03-28-16 |

*Certification Pending

TRANSFERS:

1. Hill, Guy, Teacher, Navarre High to Woodlawn Beach Middle, effective 03-28-16
2. Smith, Kent, Teacher, Jay High to Pace High, effective 04-04-16

HOSPITAL / HOMEBOUND:

1. Carroll, Kathleen, Teacher, Pace High, effective 03-28-16
2. Drinkard, Paula, Teacher, Milton High, effective 04-01-16
3. Kasper, Kim, Teacher, Jay Elementary, effective 03-01-16
4. Nester, Matthew, Teacher, Rhodes Elementary, effective 03-28-16
5. Payne, Selene, Teacher, Central School, effective 03-29-16
6. Thorpe, Michelle, Teacher, Central School, effective 03-28-16

CHANGE IN STATUS:

1. 2014-2015 Instructional Opt-In Pay for Performance: See attached list
2. 2015-2016 Instructional Opt-In Pay for Performance:
 - a. Baer, Elizabeth, Teacher, West Navarre Intermediate

2015-2016 SUPPLEMENTS:

1. Arnold, Margaret, Teacher, Rhodes Elem., Elem. Choral Supplement, effective 08-10-15
2. Coon, Alicia, Teacher, Russell Elem., Elem. Choral Supplement, effective 08-10-15
3. Eddins, Judy, Teacher, Holley Navarre Primary, Elem. Choral Supplement, effective 08-17-15
4. Fernandez, Roberto, JROTC Instructor, Milton High, effective 12-10-15
5. Harris, Holly, Teacher, Chumuckla Elem., Elem. Choral Supplement, effective 08-10-15
6. Odom, Sonya, Teacher, Jay High, Asst Track, effective 04-04-16
7. Smith, Kent, Teacher, Pace High, Head Football and Boys Weightlifting, effective 04-04-16
8. Smith, Kent, Teacher, Jay High, REMOVE Head Football, JV Football, Asst Track, effective 04-01-16
9. Smith, Kimberly, Teacher, Milton High, Web Manager, effective 08-10-16
10. Terry, Clay, Teacher, West Navarre Primary, Elem. Choral Supplement, effective 08-10-15

COMMUNITY SCHOOL:

1. Barnes, Sarah, Caregiver, effective 03-11-16
2. Glenn, Samantha, Caregiver, effective 03-11-16
3. Kovach, Shantaia, Caregiver, effective 04-01-16
4. Lyle, Christopher, Caregiver, effective 03-28-16

2. CLASSIFIED APPOINTMENTS:

| <u>NAME</u> | <u>SCHOOL/DEPARTMENT</u> | <u>APPOINTMENT</u> | <u>EFF. DATE</u> |
|--------------------------|--------------------------|--|------------------|
| 1. Bentley, Jonathan | Hobbs Middle | Paraprofessional IW | 03-31-16 |
| 2. Boles, Wesley Michael | TSA / 9037 | Data Communications Cabling Support Tech. | 04-25-16 |
| 3. Borden, Katherine | Oriole Beach Elem. | Paraprofessional IW | 04-05-16 |
| 4. Bulla, Jamie | Gulf Breeze Elem. | Paraprofessional IW (Limited Term) | 03-28-16 |
| 5. Johnson, Emily | BAC | Paraprofessional IW | 03-15-16 |
| 6. King, Marc | Pea Ridge Elem. | Teach Asst./Technology | 04-11-16 |
| 7. McMichael, Birdella | Navarre High | Paraprofessional IW | 03-17-16 |
| 8. Resmondo, Jennifer | Chumuckla Elem. | Paraprofessional IW (Limited Term) | 03-28-16 |

CURRENT EMPLOYEE FILLING VACANT POSITION:

| <u>NAME</u> | <u>SCHOOL/DEPARTMENT</u> | <u>APPOINTMENT</u> | <u>EFF. DATE</u> |
|-----------------|--------------------------|----------------------------|------------------|
| 1. Hammac, Mary | Data Processing | System Administrator Asst. | 04-11-16 |

PROMOTIONS:

1. Lewis, Lisa, Holley Navarre Middle, from Int Fnds Bkpr II to Int Fnds Bkpr III, effective 05-02-16
2. Mason, Angela, Gulf Breeze High, from Parapro I to Parapro II, effective 04-29-16
3. Parr, Karen, Gulf Breeze High, from Secretary I to Secretary II, effective 05-02-16
4. Ratliff, Renee, Holley Navarre Middle, from Secretary II to Secretary III, effective 05-02-16

2015-2016 SUPPLEMENTS:

1. Brinson, Brooke, Paraprofessional IW, East Milton Elem, ESE TA Bodily Fluids, effective 02-16-16
2. Hill, Shana, Paraprofessional IW, East Milton Elem., ESE TA Bodily Fluids, effective 03-02-16
3. Price, Isabelle, Paraprofessional IW, East Milton Elem, ESE TA Bodily Fluids, effective 03-05-16
4. Sullivan, Barbara, Paraprofessional IW, East Milton Elem., ESE TA Bodily Fluids, effective 11-18-15

SCHOOL RELATED EMPLOYEE (Not Compensated by School Board):

1. Chandler, Janie, Navarre High, Cheerleading, effective 04-21-16