



Santa Rosa County District Grant Synopsis

Submitted by: Charlin Knight, Director of Workforce Education

Name of Grant, Contract or Memorandum of Agreement:

Workforce Escarosa, Inc. Youth Services WIOA 2016-19

☐ Continuation Grant ☒ Update Grant ☐ New Grant

What the grant will accomplish and the target groups to be served:

Prepare youth for academic and future career success with an emphasis on work experience and industry certifications for in demand occupations in our region. Provide outreach and recruitment/sustainment of 90 SRCSD "at risk" youth (ages 14-24). Funding shall provide salaries/benefits for youth participants, one full-time WIOA Youth Program Coordinator (Career Specialist), a full-time WIOA Youth Career Specialist and one full-time (10 month) WIOA Youth Paraprofessional to oversee the program and assist youth participants. Funding will also cover staff travel, office supplies, computer equipment and participant incentives.

Funds requested for this grant: \$ 306,000

The amount of the grant last year: \$ 235,365

Category of Funds:

<input checked="" type="checkbox"/> Federal	<input type="checkbox"/> State	<input type="checkbox"/> Local	<input type="checkbox"/> Refer to Project Details
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Fund	Function	Object	Project	Center
499	6110, 5300	130, 150, 210, 220	49317	0321
	9100, 6300	230, 240, 331, 332		
	7200	510, 390, 751		

Funds required from the school board: ☐ YES ☒ NO

If yes, amount required: _____

**CAREERSOURCE ESCAROSA
REQUEST FOR PROPOSALS
PROGRAM YEAR 2016 – 2019
RESPONSE FORMAT COVER SHEET
WORKFORCE INNOVATION AND OPPORTUNITY ACT YOUTH**

B. Abstract Summary

**CAREERSOURCE ESCAROSA
REQUEST FOR PROPOSALS
PROGRAM YEAR 2016 – 2019
ABSTRACT SUMMARY
WIOA YOUTH PROGRAMS**

Agency Name: Santa Rosa County School District

1. A brief overview of what your vision for these services are and what outcomes you will generally accomplish.

The Santa Rosa County School District's (SRCSD) vision for the Workforce Innovation and Opportunity Act (WIOA) Youth Services Program is to prepare youth for academic and future career success with an emphasis on work experience and industry certifications for in-demand occupations in the local community. WIOA Youth will be exposed to career-focused opportunities, basic skills instruction and leadership/citizenship skills development that prepare youth for academic and employment success. Services provided for WIOA Youth will involve comprehensive guidance and activities for at-risk youth to achieve their educational and career goals. WIOA Youth will be given the opportunity to participate in activities designed to help them reach their potential and become contributing citizens in the local community. Anticipated outcomes are the attainment of a high school diploma/GED and occupational completion points for participants, as well as a work experience opportunity in alignment with their program of study and career goals. All WIOA Youth participants will be given the opportunity to participate in life skills studies to include financial literacy training, entrepreneurial training, work readiness training, and a community service project.

The SRCSD prioritizes relevant career counseling and plan development through the use of strong mentoring relationships coupled with academic and workplace resources. WIOA Youth Program staff will provide needed services to our at-risk youth in today's population. The WIOA Youth Services Program will promote positive whole youth development among a population who face serious barriers to higher education and future employment. The SRCSD's WIOA Youth Services Program will include the fourteen program components as described in the WIOA law. Youth services will be determined through assessment and the development of the Individual Service Strategy (ISS).

2. Provide the number of out-of-school and in-school youth your agency will serve. Provide an overview of your outreach and recruitment efforts for each category and how you will assess the youth for each of the 14 components as required.

The SRCSD will screen 250 youth for eligibility with an eventual enrollment of 90 to include 68 OSY and 22 ISY.

Two Career Specialists will recruit and serve ISY in the seven high schools, virtual school and home school population of Santa Rosa County. WIOA Youth Program staff will employ the resources available through the SRCSD for recruitment of eligible ISY students ages 14-24. These resources include the Santa Rosa

County School District's Management Information System (MIS), Career Specialists, Career and Technical Education (CTE) teachers, Diversified Cooperative Training (DCT) Coordinators, Guidance Counselors, and qualified support staff. Recruitment strategies will include promoting the WIOA Youth program through SRCSD high school's instructional television announcements, social media such as Facebook and a WIOA Youth Program page on Locklin Tech's website, as well as presentations in local schools.

WIOA Youth Program staff will prioritize recruitment of OSY youth, ages 14-24 who demonstrate one or more barriers to achieve academic and career goals. Focused concentration will be placed on youth facing additional barriers such as juvenile offenders, unaccompanied and homeless youth, foster care youth, youth aging out of foster care, parenting teens and students who have left the traditional school setting. WIOA Youth Program staff will utilize the SRCSD's MIS, CTE teachers, Guidance Counselors, qualified school district support staff, and local social service agencies to identify potential participants. WIOA Youth Program participants provide the greatest resource for recruitment of other eligible OSY. The visible evidence of youth participants pursuing the path to success is a motivator for other youth and parents to seek these same services and will provide a referral source to WIOA Youth Program staff. Other community resources will be utilized in locating eligible OSY.

Upon entrance into the WIOA Youth Program, each participant will be assessed utilizing career and interest inventory tools including the ONET Career Cluster Survey or My Career Shines, as well as academic transcripts. Career Specialists and each participant will work together to establish an ISS to meet the needs and goals for each participant. Based upon the results of the career and interest inventory tools, participants will be given the opportunity to engage in a variety of activities which are designed to incorporate the 14 program components of WIOA Youth.

3. Provide a description of your work experience component to include what occupations or industry sectors you propose to target.

Work experience opportunities will be made available to WIOA Youth participants in public, private, non-profit or for-profit businesses. These work experience activities will help participants gain education and experience necessary to succeed in the workforce. Work experience activities will be aligned in accordance with the participant's career interests, as well as their academic and/or occupational education enrollment. WIOA Youth Work Experience Activities will focus on in-demand industry sectors in the two-county area, with an emphasis placed on worksite selection based upon participants' concurrent academic and/or career education enrollment. Targeted sectors are aligned with current career and technical training offerings provided at SRCSD high schools and the technical center. An emphasis will be placed on providing work experience opportunities for WIOA Youth in targeted occupational career clusters as identified by the Florida Department of Education in collaboration with CareerSource Florida. These targeted areas will include Architecture and Construction, Health Science, Information Technology, Manufacturing, and Transportation, Distribution and Logistics. These business and industry sectors will provide work experience opportunities within the two-county area focusing on in-demand occupations. Work experience opportunities will be a year-round service strategy for many participants and 25% of the total budget awarded will be expended on work experience wages.

Attachment A

BUDGET SUMMARY

PROGRAM: WORKFORCE INNOVATION AND OPPORTUNITY ACT – YOUTH

AGENCY: SRCSD

	TOTAL
SALARIES/BENEFITS	\$ 146,574
TRAVEL	\$ 5,000
OFFICE EXPENSE	\$ 5,000
PARTICIPANT EXPENSE	\$ 135,992
INDIRECT <u>4.39%</u>	<u>\$ 13,434</u>
GRAND TOTAL	\$ 306,000

Youth Work Experience:

Amount: \$119,315	Percentage: 39
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(Must be 20% or more of the Proposed Budget)