Santa Rosa County School	FL Blue / Highmark - CURRENT	FL Blue / Highmark - INITIAL RENEWAL	FL Blue / Highmark - FINAL RENEWAL
1/1/16		PE BILG / HIGHINAIK - INTLAL RENEWAL	PE Dide / highlindik - Pilvae newewae
TPA Network	BCBS of Florida BCBS Florida and Blue Card	BCBS of Florida BCBS Florida and Blue Card	BCBS of Florida BCBS Florida and Blue Card
Plan Design	HSA/PPO	HSA/PPO	HSA/PPO
Specific Deductible	\$150,000	\$150,000	\$150,000
Specific Contract Basis	12/15	12/24 24/12	12/24 24/12
Aggregate Contract Basis Corridor	12/12 125%	125%	120%
Fixed Costs (approx)	125 %	123 %	120 %
Employee	\$46.50	\$47.75	\$47.75
Employee + Spouse	\$46.50	\$47.75	\$47.75
Employee + Child(ren)	\$46.50	\$47.75	\$47.75
Family	\$46.50	\$47.75	\$47.75
Tatal Manthh	¢07.740	#00.104	¢00.104
Total Monthly Total Annual	\$87,746 \$1,052,946	\$90,104	\$90,104 \$1,081,251
Total Annual	\$1,052,940	\$1,081,251	\$1,081,251
Increase		2.69%	2.69%
Health Care Reform			
Yearly Cost	\$160,800	\$160,800	\$160,800
Stop Loss Premium			
Specific Premium			
Employee	\$37.84	\$40.14	\$38.24
Employee + Spouse	\$81.06	\$85.89	\$81.82
Employee + Child(ren)	\$69.24	\$73.30	\$69.83
Family	\$112.46	\$119.05	\$113.41
Aggregate Premium			
Composite	\$3.16	\$2.74	\$3.15
	\$0.10	\$	\$5.1.5
Stop Loss Premium			
Total Monthly	\$121,829	\$127,935	\$122,895
Total Annual	\$1,461,953	\$1,535,218	\$1,474,735
Increase Variable Costs		5.01%	0.87%
Expected Claims Cost	Includes Medical and Rx	Includes Medical and Rx	Includes Medical and Rx
Employee	\$260.32	\$299.00	\$336.82
Employee + Spouse	\$520.64	\$598.01	\$673.64
Employee + Child(ren)	\$429.53	\$493.35	\$555.75
Family	\$754.92	\$867.11	\$976.78
Total Monthly	\$774,449	\$889.532	\$1,002,039
Total Annual	\$9,293,384	\$10,674,382	\$12,024,469
	\$6,200,001	\$10,07 1,00 <u>2</u>	¢,o_ ,, .oo
Aggregate Claims Cost			
Employee	\$325.40	\$373.75	\$404.20
Employee + Spouse	\$650.80	\$747.51	\$808.40 \$666.93
Employee + Child(ren) Family	\$536.91 \$943.65	\$616.69 \$1,083.89	\$000.93 \$1,172.18
, a,	\$0 10.00	\$1,000.00	\$1,172.10
Total Monthly	\$968,061	\$1,111,915	\$1,202,495
Total Annual	\$11,616,730	\$13,342,978	\$14,429,940
Increase		14.86%	24.22%
Enrollment Employee	1114	1114	1114
			198
Employee + Spouse Employee + Child(ren)	198 162	198 162	198 162
Employee + Spouse Employee + Child(ren) Family	198 162 <u>413</u>	198 162 <u>413</u>	162 <u>413</u>
Employee + Spouse Employee + Child(ren) Family Total	198 162	198 162	162
Employee + Spouse Employee + Child(ren) Family Total First Year Expected	198 162 <u>413</u> 1887	198 162 <u>413</u> 1887	162 <u>413</u> 1887
Employee + Spouse Employee + Child(ren) Family Total First Year Expected Medical Administration	198 162 <u>413</u> 1887 \$1,052,946	198 162 <u>413</u> 1887 \$1,081,251	162 <u>413</u> 1887 \$1,081,251
Employee + Spouse Employee + Child(ren) Family Total First Year Expected	198 162 <u>413</u> 1887	198 162 <u>413</u> 1887	162 <u>413</u> 1887
Employee + Spouse Employee + Child(ren) Family Total First Year Expected Medical Administration Health Care Reform Stop Loss Premium Expected Claims	198 162 <u>413</u> 1887 \$1,052,946 \$160,800 \$1,461,953 \$9,293,384	198 162 <u>413</u> 1887 \$1,081,251 \$160,800 \$1,535,218 \$10,674,382	162 <u>413</u> 1887 \$1,081,251 \$160,800 \$1,474,735 \$12,024,469
Employee + Spouse Employee + Child(ren) Family Total First Year Expected Medical Administration Health Care Reform Stop Loss Premium Expected Claims Total Expected	198 162 <u>413</u> 1887 \$1,052,946 \$160,800 \$1,461,953	198 162 <u>413</u> 1887 \$1,081,251 \$160,800 \$1,535,218	162 <u>413</u> 1887 \$1,081,251 \$160,800 \$1,474,735
Employee + Spouse Employee + Child(ren) Family Total First Year Expected Medical Administration Health Care Reform Stop Loss Premium Expected Claims Total Expected First Year Maximum Cost	198 162 <u>413</u> 1887 \$1,052,946 \$160,800 \$1,461,953 \$9,293,384 \$11,969,083	198 162 413 1887 \$1,081,251 \$160,800 \$1,535,218 \$10,674,382 \$13,451,651	162 <u>413</u> 1887 \$1,081,251 \$160,800 \$1,474,735 \$12,024,469 \$14,741,255
Employee + Spouse Employee + Child(ren) Family Total First Year Expected Medical Administration Health Care Reform Stop Loss Premium Expected Claims Total Expected First Year Maximum Cost Medical Administration	198 162 <u>413</u> 1887 \$1,052,946 \$160,800 \$1,461,953 \$9,293,384 \$11,969,083 \$1,052,946	198 162 413 1887 \$1,081,251 \$160,800 \$1,535,218 \$10,674,382 \$13,451,651 \$1,081,251	162 <u>413</u> 1887 \$1,081,251 \$160,800 \$1,474,735 \$12,024,469 \$14,741,255 \$1,081,251
Employee + Spouse Employee + Child(ren) Family Total First Year Expected Medical Administration Health Care Reform Stop Loss Premium Expected Claims Total Expected First Year Maximum Cost	198 162 <u>413</u> 1887 \$1,052,946 \$160,800 \$1,461,953 \$9,293,384 \$11,969,083	198 162 413 1887 \$1,081,251 \$160,800 \$1,535,218 \$10,674,382 \$13,451,651	162 <u>413</u> 1887 \$1,081,251 \$160,800 \$1,474,735 \$12,024,469 \$14,741,255
Employee + Spouse Employee + Child(ren) Family Total First Year Expected Medical Administration Health Care Reform Stop Loss Premium Expected Claims Total Expected First Year Maximum Cost Medical Administration Health Care Reform	198 162 <u>413</u> 1887 \$1,052,946 \$160,800 \$1,461,953 \$9,293,384 \$11,969,083 \$1,052,946 \$160,800	198 162 413 1887 \$1,081,251 \$160,800 \$1,535,218 \$10,674,382 \$13,451,651 \$1,081,251 \$160,800	162 <u>413</u> 1887 \$1,081,251 \$160,800 \$1,474,735 \$12,024,469 \$14,741,255 \$1,081,251 \$160,800
Employee + Spouse Employee + Child(ren) Family Total First Year Expected Medical Administration Health Care Reform Stop Loss Premium Expected Claims Total Expected First Year Maximum Cost Medical Administration Health Care Reform Stop Loss Premium	198 162 <u>413</u> 1887 \$1,052,946 \$160,800 \$1,461,953 \$9,293,384 \$11,969,083 ••••••••••••••••••••••••••••••••••••	198 162 413 1887 \$1,081,251 \$160,800 \$1,535,218 \$10,674,382 \$13,451,651 \$1,081,251 \$160,800 \$1,535,218	162 <u>413</u> 1887 \$1,081,251 \$160,800 \$1,474,735 \$12,024,469 \$14,741,255 \$1,081,251 \$160,800 \$1,474,735
Employee + Spouse Employee + Child(ren) Family Total First Year Expected Medical Administration Health Care Reform Stop Loss Premium Expected Claims Total Expected First Year Maximum Cost Medical Administration Health Care Reform Stop Loss Premium Maximum Claims	198 162 <u>413</u> 1887 \$1,052,946 \$160,800 \$1,461,953 \$9,293,384 \$11,969,083 \$1,052,946 \$160,800 \$1,461,953 \$11,616,730	198 162 <u>413</u> 1887 \$1,081,251 \$160,800 \$1,535,218 \$10,674,382 \$13,451,651 \$1,081,251 \$160,800 \$1,535,218 \$160,800 \$1,535,218 \$13,342,978	162 <u>413</u> 1887 \$1,081,251 \$160,800 \$1,474,735 \$12,024,469 \$14,741,255

1) Aggregate Accommodation & TLO are Included.