

Memorandum of Understanding
Between
The Santa Rosa Professional Educators
And
Santa Rosa County School Board

This Memorandum of Understanding is to provide language for the compensation of Santa Rosa County School District Educational Support Personnel (ESPs) due to an absence of language in the Master Contract regarding Educational Support Personnel who are capped out at top range of their current position on the ESP salary schedule.

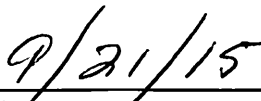
- For 2014-15 the district will pay Educational Support Personnel who are capped out at the top range of their current position a one-time longevity bonus valued at seventy-five percent (75%) of the negotiated rate for Instructional Personnel along with a twenty-five percent (25%) salary improvement over their current base hourly rate.
- The above language establishes the 75/25 percent relationship in the amounts agreed to by both parties since .78% in base hourly rate increase along with a 2.22% one-time longevity bonus.
- For the 15-16 contract agreement all ESP hourly levels will be increased by 2.18%.
- The above language will remain in effect through the 15-16 contract year and will then be open for negotiations starting with the 16-17 opening of the contract.

Timothy S. Wyrosdick
Superintendent of Schools

Date



Rhonda Chavers
Chief Negotiator for SRPE



Date