

Santa Rosa County District Schools

Administrative Salary Placement Schedule 2016-17

Administrative Base Salary		\$58,300.00
	Index	
Administrative Intern	0.90137	\$52,549.87
Assistant Principal		
Elementary, Middle	1.00000	\$58,300.00
Adult, Technical	1.00000	\$58,300.00
Combination	1.10000	\$64,130.00
High	1.15000	\$67,045.00
Coordinator		
ESE Program & Compliance	1.20000	\$69,960.00
Assessments	1.20000	\$69,960.00
Literacy & Language Arts	1.25000	\$72,875.00
Math & Science	1.25000	\$72,875.00
Principal		
Blended Academy	1.27500	\$74,332.50
Elementary, Middle	1.30000	\$75,790.00
Adult, Technical	1.30000	\$75,790.00
Combination	1.40000	\$81,620.00
High	1.50000	\$87,450.00
Director		
Continuous Improvement	1.40000	\$81,620.00
Human Resources	1.40000	\$81,620.00
Labor Relations & Compliance	1.40000	\$81,620.00
Workforce Education	1.40000	\$81,620.00
Community Schools	1.40000	\$81,620.00
In-service and Instructional Technology	1.45000	\$84,535.00
Deputy, Exceptional Student Education	1.45000	\$84,535.00
Pre-Kindergarten	1.45000	\$84,535.00
Student Services	1.45000	\$84,535.00
Federal Programs	1.45000	\$84,535.00
High School Education	1.55000	\$90,365.00
Middle School Education	1.55000	\$90,365.00
Elementary School Education	1.55000	\$90,365.00
Exceptional Student Education	1.55000	\$90,365.00
Assistant Superintendent		
Administrative Services	1.70000	\$99,110.00
Curriculum & Instruction	1.70000	\$99,110.00
Finance	1.70000	\$99,110.00
Human Resources	1.70000	\$99,110.00

- Administrative salary increases will be determined by the Superintendent of Schools.
- Performance Pay: All administrators receiving an overall evaluation of Highly Effective will receive an increase to their base salary equal to the annually negotiated Performance Pay percentage salary increase for Highly Effective instructional personnel.
- All administrators receiving an overall evaluation of Effective will receive an increase to their base salary equal to the annually negotiated Performance Pay percentage salary increase for Effective instructional personnel.
- Administrators who receive overall evaluation ratings of Need Improvement or Unsatisfactory will not receive an annual increase for that respective year.
- Administrators changing positions will experience a change in salary if the new job title has a different index than their previous position. The decrease in salary may be the difference in the indices multiplied by the administrative base salary.
- The Superintendent has the option to set the salary of any new appointment for Director or Assistant Superintendent if their new entry level salary is below their current salary.
- Differentiated Pay Supplements will be paid for administrators referencing the following conditions:
 - School service Socio-economic status of
 - >65% free/reduced lunch = \$150.00 per semester (\$300.00 annually)
 - The supplement will be paid each semester based upon the administrator's school assignment.
- All employees are limited to no more than 90% of the Superintendent of Schools salary per Florida Statute.