INTEROFFICE MEMORANDUM

TO: BOARD MEMBERS

TIM WYROSDICK, SUPERINTENDENT

FROM: CONNI CARNLEY

DIRECTOR, EMPLOYEE EVALUATIONS & ACCOUNTABILITY

SUBJECT: SCHOOL LEADERS/ADMINISTRATIVE EVALUATION SYSTEM

DATE: 03/10/2015

It is requested that in the School Board Meeting on March 10, 2015, you approve the revised School Leaders Evaluation System.

If you have any questions concerning these changes, please call me at 983-5108.

Santa Rosa District Schools

2014-15 School Leaders/Administrator's Evaluation System Proposed Changes Additions are <u>underlined</u> and deletions have a <u>strikethrough-in</u> the document.

Page	Proposed Change
1	Title and Date changes
2	Table of Contents changes (will update upon completion and approval)
3-5	Additional terminology
6-7	Deletion of language
	Committee Members Update
8	Deletion of old language
	Additional Language for clarity.
	Change in number of focus areas required
9	Change in Section Numbers to reflect just section titles.
	Change in timeframe of when surveys take place
10 - 13	Student Performance: Additional and deletion of language describing the process for student performance calculations.
148	Attachment Change to reflect Job Codes and Scoring Classifications
149 - 182	Deletion of former formulas
183	Addition of new information (Job Codes)
184-186	Attachment R: Conversion Scales
187-190	Attachment S: Flow Chart and sample student performance calculation
191-192	Attachment T: Student Performance Measures
193-196	Deletion of True North Logic Language/ Addition of Professional Improvement Plan
199 – 222	Blank and Sample of Administrative Evaluation with proposed changes.