
INTEROFFICE MEMORANDUM

TO: BOARD MEMBERS
TIM WYROSDICK, SUPERINTENDENT

FROM: DON LEWIS LYNN, JR.
ASST. SUPT./HUMAN RESOURCES

SUBJECT: ADMINISTRATOR SALARY PLACEMENT SCHEDULE
(REVISED/CORRECTED)

DATE: 01/07/2014

In December we submitted a new administrative salary placement schedule with an attached cover letter which stated "increases each job title by \$800 over the previous amount."

We now realize we made a mistake in our calculation on the spreadsheet that was attached. That spreadsheet was also posted on the District web page. The mistake made was that we added \$800 to the base pay amount changing that amount from \$57,500 to \$58,300. Then we added \$800 to the beginning Assistant Principal salary. All other calculations are based on a percentage of that salary.

No administrative salary was adjusted based on this. We now realize that in order to limit the administrative raise to \$800 across the board the index must be reduced at each job title. The new attached salary schedule corrects this miscalculation. I am sorry for any inconvenience or misunderstanding this has caused.

If you have any questions concerning this revision, please call me at 983-5030.

Santa Rosa County School Board
Administrator Salary Placement Schedule

Revised July 1, 2013

Base Pay

58300

After initial placement, salary would increase based on performance and or cost of living raises awarded by the district.

| Assistant Principal | Index | Salary |
|-----------------------|-------|-------------|
| Administrative Intern | 0.9 | \$53,270.00 |
| Elementary, Middle | 1 | \$59,100.00 |
| Adult, Technical | 1 | \$59,100.00 |
| Combination | 1.1 | \$64,930.00 |
| High | 1.15 | \$67,845.00 |

(11 month) Administrators changing positions within the same job category will experience a change in salary if the new job title has a different index than their previous position. The increase or decrease in salary will be equal to the difference in indices multiplied by the base administrative salary.

| Coordinator | Index | Salary |
|---------------------------|-------|-------------|
| Virtual Education Program | 1.2 | \$70,760.00 |
| SEDNET | 1.2 | \$70,760.00 |
| ESE Prog. And Compliance | 1.2 | \$70,760.00 |
| Assessment | 1.2 | \$70,760.00 |
| Literacy & Language Arts | 1.25 | \$73,675.00 |
| Math & Science | 1.25 | \$73,675.00 |

| Principal | Index | Salary |
|--------------------|-------|-------------|
| Elementary, Middle | 1.3 | \$76,590.00 |
| Adult, Technical | 1.3 | \$76,590.00 |
| Combination | 1.4 | \$82,420.00 |
| High | 1.5 | \$88,250.00 |

| Director | Index | Salary |
|-------------------------------|-------|-------------|
| Cont. Imp. & Alt. Academics | 1.4 | \$82,420.00 |
| Employee Evaluation | 1.4 | \$81,300.00 |
| Workforce Education | 1.4 | \$82,420.00 |
| Alternative Education | 1.4 | \$82,420.00 |
| Community Schools | 1.4 | \$82,420.00 |
| In-service & Instr. Tech. | 1.45 | \$85,335.00 |
| Pre-Kindergarten | 1.45 | \$85,335.00 |
| Student Services | 1.45 | \$85,335.00 |
| Federal Programs | 1.45 | \$85,335.00 |
| High School Education | 1.55 | \$91,165.00 |
| Middle School Education | 1.55 | \$91,165.00 |
| Elementary School Education | 1.55 | \$91,165.00 |
| Exceptional Student Education | 1.55 | \$91,165.00 |

| Assistant Superintendent | Index | Salary |
|--------------------------|-------|-------------|
| Administrative Services | 1.7 | \$99,910.00 |
| Curriculum & Instruction | 1.7 | \$99,910.00 |
| Finance | 1.7 | \$99,910.00 |
| Human Resources | 1.7 | \$99,910.00 |

*This is the
Placement Schedule
Approved in
December.*

Santa Rosa County School Board
Administrator Salary Placement Schedule

Revised July 1, 2013

Base Pay 57500 New Base 58300

After initial placement, salary would increase based on performance and or cost of living raises awarded by the district.

| Assistant Principal | Index | Salary | New Salary | New Index |
|-----------------------|-------|-------------|-------------|-----------|
| Administrative Intern | 0.9 | \$51,750.00 | \$52,550.00 | 0.90137 |
| Elementary, Middle | 1 | \$57,500.00 | \$58,300.00 | 1.00000 |
| Adult, Technical | 1 | \$57,500.00 | \$58,300.00 | 1.00000 |
| Combination | 1.1 | \$63,250.00 | \$64,050.00 | 1.09863 |
| High | 1.15 | \$66,125.00 | \$66,925.00 | 1.14794 |

(11 mo) Administrators changing positions within the same job category will experience a change in salary if the new job title has a different index than their previous position. The increase or decrease in salary will be equal to the difference in indices multiplied by the base administrative salary.

| Coordinator | Index | Salary | New Salary | New Index |
|---------------------------|-------|-------------|-------------|-----------|
| Virtual Education Program | 1.2 | \$69,000.00 | \$69,800.00 | 1.19726 |
| SEDNET | 1.2 | \$69,000.00 | \$69,800.00 | 1.19726 |
| ESE Prog. And Compliance | 1.2 | \$69,000.00 | \$69,800.00 | 1.19726 |
| Assessment | 1.2 | \$69,000.00 | \$69,800.00 | 1.19726 |
| Literacy & Language Arts | 1.25 | \$71,875.00 | \$72,675.00 | 1.24657 |
| Math & Science | 1.25 | \$71,875.00 | \$72,675.00 | 1.24657 |

| Principal | Index | Salary | New Salary | New Index |
|--------------------|-------|-------------|-------------|-----------|
| Elementary, Middle | 1.3 | \$74,750.00 | \$75,550.00 | 1.29588 |
| Adult, Technical | 1.3 | \$74,750.00 | \$75,550.00 | 1.29588 |
| Combination | 1.4 | \$80,500.00 | \$81,300.00 | 1.39451 |
| High | 1.5 | \$86,250.00 | \$87,050.00 | 1.49314 |

| Director | Index | Salary | New Salary | New Index |
|-------------------------------|-------|-------------|-------------|-----------|
| Cont. Imp. & Alt. Academics | 1.4 | \$80,500.00 | \$81,300.00 | 1.39451 |
| Employee Evaluation | 1.4 | \$80,500.00 | \$81,300.00 | 1.39451 |
| Workforce Education | 1.4 | \$80,500.00 | \$81,300.00 | 1.39451 |
| Alternative Education | 1.4 | \$80,500.00 | \$81,300.00 | 1.39451 |
| Community Schools | 1.4 | \$80,500.00 | \$81,300.00 | 1.39451 |
| In-service & Instr. Tech. | 1.45 | \$83,375.00 | \$84,175.00 | 1.44383 |
| Pre-Kindergarten | 1.45 | \$83,375.00 | \$84,175.00 | 1.44383 |
| Student Services | 1.45 | \$83,375.00 | \$84,175.00 | 1.44383 |
| Federal Programs | 1.45 | \$83,375.00 | \$84,175.00 | 1.44383 |
| High School Education | 1.55 | \$89,125.00 | \$89,925.00 | 1.54245 |
| Middle School Education | 1.55 | \$89,125.00 | \$89,925.00 | 1.54245 |
| Elementary School Education | 1.55 | \$89,125.00 | \$89,925.00 | 1.54245 |
| Exceptional Student Education | 1.55 | \$89,125.00 | \$89,925.00 | 1.54245 |

| Assistant Superintendent | Index | Salary | New Salary | New Index |
|--------------------------|-------|-------------|-------------|-----------|
| Administrative Services | 1.7 | \$97,750.00 | \$98,550.00 | 1.69039 |
| Curriculum & Instruction | 1.7 | \$97,750.00 | \$98,550.00 | 1.69039 |
| Finance | 1.7 | \$97,750.00 | \$98,550.00 | 1.69039 |
| Human Resources | 1.7 | \$97,750.00 | \$98,550.00 | 1.69039 |