Santa Rosa County School Board

Workshop – June 13, 2013

Mr. Wyrosdick shared with the board that originally we were planning on dividing up the board members into groups and have them share their ideas for a board proposed Vision and Mission Statement and goal areas the board feels most important in addressing that Vision and Mission Statement. Unfortunately, Mr. Winkles and Mr. Peden were not able to attend the workshop. Mr. Wyrosdick feels it would be better if we postpone the workshop until a later date when all board members can be here. He has asked Mr. Johnson to present a brief overview of the process and what we hope to accomplish during the workshop. He asked the board to check their calendars and notify Marilyne Pugh, Board Secretary if they would be able to meet on July 18th or perhaps July 25th for a ½ day workshop.

Mr. Johnson reviewed the PowerPoint presentation "Santa Rosa District Schools' Strategic Improvement Plan." Mr. Johnson began by reviewing the rating our district received during our last accreditation review. We received "Highly Functional" ratings in Governance and Leadership, Teaching and Learning, Documenting and Using Results, Resources and Support Systems, Stakeholder Communications and Relationships and Commitment to Continuous Improvement. We received a rating of "Operational" on the Vision and Purpose standard.

The following required actions were shared with us at the conclusion of the accreditation review in March, 2012.

- Devise a comprehensive initiative to ensure all schools are aware of and embed the AdvancED School Standards into their continuous improvement process. Teachers, parents, and students are unaware of the school level standards. School level standards are not clearly monitored by district staff.
- Develop a systemic process to monitor and review implementation of instructional strategies to ensure equity among diverse populations and identify best practices. Quality systems have a clear process to evaluate the effectiveness of instructional strategies.
- Formalize your strategic planning process to be more dynamic. Many district plans are being coordinated. But there is no coordinating document that captures the transparency we have in other arenas. A strategic plan coordinates the work in a more systemic fashion.

When the board re-schedules their Strategic Plan Development workshop, they will begin the process of formalizing our plan to be more dynamic. The ultimate goal, by the end of August, is to create a document that captures the transparency we have in other areas and coordinates our work in a systemic fashion. At the conclusion of the workshop, we hope to develop a board-proposed Vision and Mission Statement and identify the goal areas the board feels most important in addressing that Vision and Mission Statement.

Mr. Johnson shared the following definitions of Mission vs. Vision. The Mission causes the Vision. It answers the question "Why does this district exist?" The Vision is the result of the Mission. It answers the question "Where do we see our district going?"

After the workshop, the board's work will be shared with our Strategic Plan Steering Committee. This group will review it, make suggestions and approve a format. The board's expertise will be requested for 1. Academic Services – Mrs. Granse; 2. Human Resources – Dr. Scott; 3. Business Services – Mr. Winkles; 4. Administrative Services – Mr. Peden and 5. Parent/Community Involvement – Mrs. Coleman.

The original timeline was to complete the Strategic Improvement Plan by August 22nd, however due to the postponement of the board workshop, the proposed due date will probably be later.

The Superintendent and Board Members thanked Mr. Johnson for his review. Mr. Wyrosdick reminded the board to contact Marilyne with their availability so the workshop can be scheduled.

Superintendent of Schools

Chairman of the Board